

## HEALTH AND SAFETY POLICY

**AL-WAAB CITY** is committed to reducing its impact on the environment. We will strive to improve our health and safety performance over time and to initiate additional projects and activities that will further reduce our impacts on the environment.

**AL-WAAB CITY** will continually review and improve its processes and systems with special emphasis on the following:

- Committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety;
- Responsible for the health and safety of its workers;
- Will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness;
- Recognizes the worker's duty to identify hazards, and supports and encourages workers to play an active role in identifying hazards and to offer suggestions or ideas to improve the health and safety program; and
- Where possible, eliminate hazards and, thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing, devices, and materials for personal protection



**Dr. Abdulla Al Mehshadi**  
CEO